Participa City

A simulation game to learn about discrimination

Game material for the scenario “Sport“



https://participa-city.eu

Co-funded by the European Union

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.

PARTICIPA CITY – Scenario "Sport"



General information for the trainer

You find in this file all necessary material for playing the scenario "Sport". Before you start playing please read the trainer manual carefully.

- The station overview is for your information and shows you the characters in the scenario and if additional material is needed (one page).
- The description of the scenario is for your information and describes the initial situation before playing and the perspectives that are established in the scenario (one page).
- You find then a plan of how to arrange the scenario in the room and a big sign to indicate where the scenario is played in the room (two pages).
- Depending on the number of tables needed for the scenario, you find the different table displays.
- The next page shows the name tags for the players in this scenario – cut them out.

The following pages show the material for the participants:

- "Welcome to Participa City" is handed out to all players, but only at the beginning of the game before the first scenario is played since it is a general introduction to the game and the city. You find this information copied according to the number of players. If "sport" is not the first scenario played, you can ignore these pages.
- Each player gets another two papers: one with the biography card, the second with information about the initial situation and the role that the player should play.
- Some players might get additional information. The person(s) concerned is/are indicated on the additional material and on the station overview.
- Depending on the size of your group, you will play two scenarios at the same time (parallel). Then, you can't play the scenario "sport" at the same time as "police", "company" or "nursing home" because some roles appear in all these scenarios. It is important that each character in the game is played only by one player in all scenarios.
- If you play only one scenario at the same time and different scenarios subsequently, you can play any scenario without constraints. You have to keep in mind that there are role changes in this case and at the same time, some characters might stay in their role depending on the following station.
- It might be useful to use carton paper for printing.

SIMULATION GAME

PARTICIPA CITY – Sport station overview



Characters

a. Mr. Fares Abubakr

b. Mr. Klaus Wagner

c. Mr. Said Khalil

d. Mr. Marco Vastić

e. Additional material

i. Action guidelines (Mr. Vastić)



MR. FARES ABUBAKR



MR. KLAUS WAGNER



MR. SAID KHALIL



MR. MARCO VASTIĆ

SIMULATION GAME

Material for the trainer

PARTICIPA CITY – Description of the scenario



Initial situation

This Saturday afternoon, the football club "FC Participa City" and the team from "SV Frischauf Naunhaus" played against each other. The **match had to be abandoned in the 75th minute** because the players from FC Participa City refused to continue playing after a heated exchange of words. The referee had previously sent off the FC player **Fares Abubakr** with a red card. He had kicked the ball in the direction of the SV Frischauf fans.
By now, everyone has calmed down a little. **FC coach Said Khalil** and his players Fares Abubak**r** and **team captain Klaus Wagner** discuss what has happened. They then walk over to the referee **Marco Vastić.**

Depending on your plan, members of the Anti-Discrimination Advisory Board (ADB) might join the scenario.

Perspectives established in the station

- A player affected by racism who fights back.
- A referee who is not affected by racism and does not understand the player's reactions.
- A coach affected by racism who initially misinterprets the situation from a distance.
- A teammate not affected by racism who is torn between solidarity and a lack of understanding/accusations towards his racially insulted teammate.

Game procedure

- You hand out the indicated material to the participants.
- First, there is a reading phase (approx. 10 minutes), then the coach and the FC players exchange information, while further away the referee looks through the Football Association's action guidelines (approx. 5 minutes).
- Then, you give an acoustic signal, and everyone meets with the referee. The player Fares Abubakr starts the conversation with his description of the incident (approx. 15 minutes).
- With the next acoustic signal, you end the conversation and ask the players to join the debriefing.

Material for the participants

- Mr. Abubakr: biography card + game instructions
- Mr. Wagner: biography card + game instructions
- Mr. Khalil: biography card + game instructions
- Mr. Vastić: biography card + game instructions + additional material "action guidelines"

SIMULATION GAME

Material for the trainer

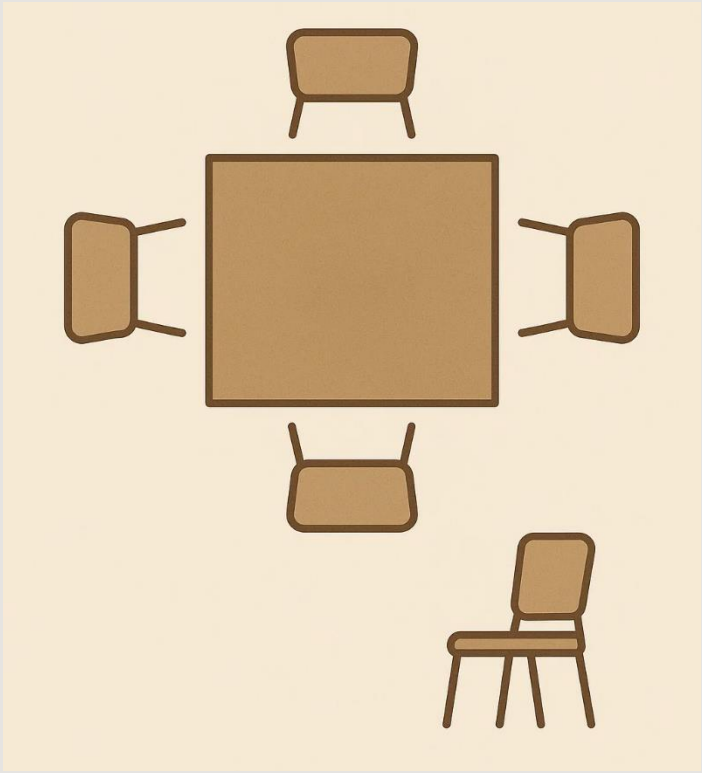
PARTICIPA CITY – Exemplified station setup



Sports field



Referee table



A space representing the sports field and another space for the characters to meet.

Additional chairs for ADB representatives might be necessary.

SIMULATION GAME

PARTICIPA CITY – Scenario Sport



SIMULATION GAME



(fold here)

Sport

Sports field

Mr. Fares Abubakr, Mr. Klaus Wagner, Mr. Said Khalil







At the beginning, the players Mr. Abubakr and Mr. Wagner and the coach Mr. Khalil are standing together on the sport field and exchange information about what has happened. After the acoustic signal, they go to the referee's table.



(fold here)

Sport

Referee table

Mr. Marco Vastić



At the beginning, Mr. Vastić is sitting here and reads the Football Association's action guidelines. After the acoustic signal, the players Mr. Abubakr and Mr. Wagner and the coach Mr. Khalil come here to the table.

PARTICIPA CITY – Scenario Sport – Name Tags



MR. FARES ABUBAKR



MR. KLAUS WAGNER



MR. SAID KHALIL



MR. MARCO VASTIĆ

Material for participants

Welcome to PARTICIPA CITY

Introduction for all players

Participa City is a medium-sized town in Europe with approximately 100,000 residents. It is hardly different from other cities of this size. All types of schools are represented, as well as a University of Applied Sciences specializing in economics. The largest employer in the area is a metal processing company. Additionally, the town has ten sports clubs, a police headquarters, and two fire stations. There is also a neighbourhood considered a so-called “social hotspot”. This town district hosts institutions providing counselling services. Moreover, there are active **neo-Nazi structures**, whose members are primarily active in the surrounding areas but also occasionally make appearances in the city. For this reason, a round **table against right-wing tendencies** has been initiated and campaigns for more diversity are held regularly. According to studies conducted by the local University of Applied Sciences, approximately every second resident tends to hold prejudiced views against asylum seekers. And in 2019, an EU-wide Eurobarometer survey found that over half of Europeans believe racial or ethnic discrimination to be widespread in their country (Eurobarometer Discrimination in the EU 2019).

But something is different in this city:

After repeated attacks on local mosques, the situation escalated last year. Islamophobic slogans were repeatedly spray-painted on the walls of the city's largest Muslim place of worship. In response, the mosque's board decided to station a guard. Just a few days later, the guard was attacked and seriously injured. The perpetrators managed to escape and have been unsuccessfully sought ever since.

This incident sparked a broad debate on the issue of racism. The city council decided that the city should become **free of racism**. As a first symbolic step, the city was renamed Participa City. During the renaming ceremony, Mayor Calan stated: "Every person in this city should know that Participa City aspires to become a place free of discrimination!”. In Participa City, there are several political groups and initiatives. One of them gained significant attention by writing an open letter to the city council. In the letter, they called for a critical examination of the situation in Participa City regarding racism. At the following city council meeting, the issue was addressed as a top priority. The council members decided to establish an **Anti-Discrimination Advisory Board (ADB)**. Its members are selected randomly from among all residents. The board's findings are intended to help combat racism in the city.

We now want to visit places in the city where people from diverse backgrounds interact daily: for example, at schools, the employment agency, the train station, or sports and playgrounds. These encounters will allow us to identify the stumbling blocks on the path to a racism-free society. None of the participants should fear criticism of their behavior during the game: we are all here to learn how to recognize racism and discriminatory behavior in everyday life and develop strategies to counteract them. Unfortunately, in some instances, it will be necessary to reproduce racism to facilitate this learning process.

Have fun with the game!

Material for participants

Welcome to PARTICIPA CITY

Introduction for all players

Participa City is a medium-sized town in Europe with approximately 100,000 residents. It is hardly different from other cities of this size. All types of schools are represented, as well as a University of Applied Sciences specializing in economics. The largest employer in the area is a metal processing company. Additionally, the town has ten sports clubs, a police headquarters, and two fire stations. There is also a neighbourhood considered a so-called “social hotspot”. This town district hosts institutions providing counselling services. Moreover, there are active **neo-Nazi structures**, whose members are primarily active in the surrounding areas but also occasionally make appearances in the city. For this reason, a round **table against right-wing tendencies** has been initiated and campaigns for more diversity are held regularly. According to studies conducted by the local University of Applied Sciences, approximately every second resident tends to hold prejudiced views against asylum seekers. And in 2019, an EU-wide Eurobarometer survey found that over half of Europeans believe racial or ethnic discrimination to be widespread in their country (Eurobarometer Discrimination in the EU 2019).

But something is different in this city:

After repeated attacks on local mosques, the situation escalated last year. Islamophobic slogans were repeatedly spray-painted on the walls of the city's largest Muslim place of worship. In response, the mosque's board decided to station a guard. Just a few days later, the guard was attacked and seriously injured. The perpetrators managed to escape and have been unsuccessfully sought ever since.

This incident sparked a broad debate on the issue of racism. The city council decided that the city should become **free of racism**. As a first symbolic step, the city was renamed Participa City. During the renaming ceremony, Mayor Calan stated: "Every person in this city should know that Participa City aspires to become a place free of discrimination!”. In Participa City, there are several political groups and initiatives. One of them gained significant attention by writing an open letter to the city council. In the letter, they called for a critical examination of the situation in Participa City regarding racism. At the following city council meeting, the issue was addressed as a top priority. The council members decided to establish an **Anti-Discrimination Advisory Board (ADB)**. Its members are selected randomly from among all residents. The board's findings are intended to help combat racism in the city.

We now want to visit places in the city where people from diverse backgrounds interact daily: for example, at schools, the employment agency, the train station, or sports and playgrounds. These encounters will allow us to identify the stumbling blocks on the path to a racism-free society. None of the participants should fear criticism of their behavior during the game: we are all here to learn how to recognize racism and discriminatory behavior in everyday life and develop strategies to counteract them. Unfortunately, in some instances, it will be necessary to reproduce racism to facilitate this learning process.

Have fun with the game!

Material for participants

Welcome to PARTICIPA CITY

Introduction for all players

Participa City is a medium-sized town in Europe with approximately 100,000 residents. It is hardly different from other cities of this size. All types of schools are represented, as well as a University of Applied Sciences specializing in economics. The largest employer in the area is a metal processing company. Additionally, the town has ten sports clubs, a police headquarters, and two fire stations. There is also a neighbourhood considered a so-called “social hotspot”. This town district hosts institutions providing counselling services. Moreover, there are active **neo-Nazi structures**, whose members are primarily active in the surrounding areas but also occasionally make appearances in the city. For this reason, a round **table against right-wing tendencies** has been initiated and campaigns for more diversity are held regularly. According to studies conducted by the local University of Applied Sciences, approximately every second resident tends to hold prejudiced views against asylum seekers. And in 2019, an EU-wide Eurobarometer survey found that over half of Europeans believe racial or ethnic discrimination to be widespread in their country (Eurobarometer Discrimination in the EU 2019).

But something is different in this city:

After repeated attacks on local mosques, the situation escalated last year. Islamophobic slogans were repeatedly spray-painted on the walls of the city's largest Muslim place of worship. In response, the mosque's board decided to station a guard. Just a few days later, the guard was attacked and seriously injured. The perpetrators managed to escape and have been unsuccessfully sought ever since.

This incident sparked a broad debate on the issue of racism. The city council decided that the city should become **free of racism**. As a first symbolic step, the city was renamed Participa City. During the renaming ceremony, Mayor Calan stated: "Every person in this city should know that Participa City aspires to become a place free of discrimination!”. In Participa City, there are several political groups and initiatives. One of them gained significant attention by writing an open letter to the city council. In the letter, they called for a critical examination of the situation in Participa City regarding racism. At the following city council meeting, the issue was addressed as a top priority. The council members decided to establish an **Anti-Discrimination Advisory Board (ADB)**. Its members are selected randomly from among all residents. The board's findings are intended to help combat racism in the city.

We now want to visit places in the city where people from diverse backgrounds interact daily: for example, at schools, the employment agency, the train station, or sports and playgrounds. These encounters will allow us to identify the stumbling blocks on the path to a racism-free society. None of the participants should fear criticism of their behavior during the game: we are all here to learn how to recognize racism and discriminatory behavior in everyday life and develop strategies to counteract them. Unfortunately, in some instances, it will be necessary to reproduce racism to facilitate this learning process.

Have fun with the game!

Material for participants

Welcome to PARTICIPA CITY

Introduction for all players

Participa City is a medium-sized town in Europe with approximately 100,000 residents. It is hardly different from other cities of this size. All types of schools are represented, as well as a University of Applied Sciences specializing in economics. The largest employer in the area is a metal processing company. Additionally, the town has ten sports clubs, a police headquarters, and two fire stations. There is also a neighbourhood considered a so-called “social hotspot”. This town district hosts institutions providing counselling services. Moreover, there are active **neo-Nazi structures**, whose members are primarily active in the surrounding areas but also occasionally make appearances in the city. For this reason, a round **table against right-wing tendencies** has been initiated and campaigns for more diversity are held regularly. According to studies conducted by the local University of Applied Sciences, approximately every second resident tends to hold prejudiced views against asylum seekers. And in 2019, an EU-wide Eurobarometer survey found that over half of Europeans believe racial or ethnic discrimination to be widespread in their country (Eurobarometer Discrimination in the EU 2019).

But something is different in this city:

After repeated attacks on local mosques, the situation escalated last year. Islamophobic slogans were repeatedly spray-painted on the walls of the city's largest Muslim place of worship. In response, the mosque's board decided to station a guard. Just a few days later, the guard was attacked and seriously injured. The perpetrators managed to escape and have been unsuccessfully sought ever since.

This incident sparked a broad debate on the issue of racism. The city council decided that the city should become **free of racism**. As a first symbolic step, the city was renamed Participa City. During the renaming ceremony, Mayor Calan stated: "Every person in this city should know that Participa City aspires to become a place free of discrimination!”. In Participa City, there are several political groups and initiatives. One of them gained significant attention by writing an open letter to the city council. In the letter, they called for a critical examination of the situation in Participa City regarding racism. At the following city council meeting, the issue was addressed as a top priority. The council members decided to establish an **Anti-Discrimination Advisory Board (ADB)**. Its members are selected randomly from among all residents. The board's findings are intended to help combat racism in the city.

We now want to visit places in the city where people from diverse backgrounds interact daily: for example, at schools, the employment agency, the train station, or sports and playgrounds. These encounters will allow us to identify the stumbling blocks on the path to a racism-free society. None of the participants should fear criticism of their behavior during the game: we are all here to learn how to recognize racism and discriminatory behavior in everyday life and develop strategies to counteract them. Unfortunately, in some instances, it will be necessary to reproduce racism to facilitate this learning process.

Have fun with the game!



MR. FARES ABUBAKR

You are **28 years old**, single and have no children. Your **parents** were born in **Palestine** and came to Germany to study at the end of the 1970s. You were born and grew up here.

You are a trained **geriatric nurse** and work for a care service. You enjoy working closely and trustingly with your patients. You have the feeling that you are doing a very important and meaningful job.

Your circle of friends is very diverse. You do a lot of things together and have a lot of fun. Occasionally, however, you also talk about painful topics. As some of the people in your friends group are **affected by racism** like you and experience it frequently, you deal with it a lot. As a result, you have also become politically active and are involved in various movements such as “Black Lives Matter”.

You are considered to be rather calm and level-headed. Few things really upset you.



PARTICIPA CITY – Game instructions
“Sport” for Mr. Fares Abubakr

Game procedure

- Identify yourself with the person from the biography card and these game instructions here to get familiar with the game situation.
- First, there is a reading phase to prepare yourself (approx. 10 minutes), then, you talk to the trainer Said Khalil and your teammate Klaus Wagner (approx. 5 minutes).
- After an acoustic signal, everyone meets with the referee Mr. Vastić. You start the discussion by describing what happened from your point of view (approx. 15 minutes).
- After another acoustic signal, the conversation ends and the trainer will ask you to join the debriefing.

The initial situation

This Saturday afternoon, your team, the football club ‘FC Participa City’, played against ‘SV Frischauf Naunhaus’. The **match had to be abandoned** in the 75th minute because you and your teammates refused to continue playing after a heated exchange of words. The referee had previously sent you off the field with a **red card** because you had kicked the ball in the direction of the opposing fans.

Everyone has calmed down a bit now. You first discuss the incident with your coach Said and your team captain Klaus. Then you walk together to the referee Marco Vastić.

It is possible that members of the Anti-Discrimination Advisory Board (ADB) will join you.





PARTICIPA CITY – Game instructions
“Sport” for Mr. Fares Abubakr

Your role in the situation

You are very passionate about sport. You like the fact that you meet people from different backgrounds at football. Unfortunately, however, you experience racism over and over again. At the match today, spectators shouted at you: “Hey Muslim, go back to your country!” You tried to ignore this. However, when some of them started making monkey noises as you passed them, you had had enough. The referee had ignored you when you drew his attention to the racist insults. According to the rules, however, he should have stopped the match immediately and taken countermeasures, as you know. You therefore protested loudly and angrily kicked the ball in the direction of the opposing fans. You were shown a red card and told to leave the field. After some hesitation, your teammates finally supported you. After the referee still refused to intervene, though, the entire FC team left the field together.

Now you hope that you can calmly explain the situation to your coach and the referee. Under no circumstances would you want your team to automatically lose the match because of the incident.







MR. KLAUS WAGNER

You are 35 years old, have been partnered for many years and have no children. At a young age, you became **managing director** of your father's architectural firm “August und Partner”.

Studying business administration at a private university was easy for you. This is also where you met most of your friends, almost all of whom come from wealthy families and, like you, are **not affected by racism**.

One of your fellow students was a **Muslim woman** from the United Arab Emirates **who wore a headscarf.** You often had arguments with her during group and project work. You assume that cultural differences were the main reason for this.

In your free time, you are a passionate football player and proud captain of FC Participa City. You want to be as successful as possible with the club and are therefore very ambitious in your endeavours. You feel very comfortable here among your teammates, who have very diverse backgrounds.



PARTICIPA CITY – Game instructions
“Sport” for Mr. Klaus Wagner

Game procedure

- Identify yourself with the person from the biography card and these game instructions here to get familiar with the game situation.
- First, there is a reading phase to prepare yourself (approx. 10 minutes), then, you talk to the trainer Said Khalil and your teammate Fares Abubakr (approx. 5 minutes).
- After an acoustic signal, everyone meets with the referee Mr. Vastić. Then, your teammate Fares starts the conversation by describing what happened (approx. 15 minutes).
- After another acoustic signal, the conversation ends and the trainer will ask you to join the debriefing.

The initial situation

This Saturday afternoon, you played with your football club “FC Participa City” against the team from “SV Frischauf Naunhaus”. The **match had to be abandoned** in the 75th minute: You and your teammates refused to continue playing after heated verbal exchanges with the referee and opposing fans. The referee had previously sent off your teammate Fares with a red card. He had kicked the ball in the direction of the SV Frischauf fans. According to him, they had repeatedly **insulted him in a racist manner**.

Everyone has calmed down a bit by now. You **discuss** the incident with your coach Said and your teammate Fares. Then, you walk together over to the referee Marco Vastić.

It is possible that members of the Anti-Discrimination Advisory Board (ADB) will join you.





PARTICIPA CITY – Game instructions
“Sport” for Mr. Klaus Wagner

Your role in the situation

You are annoyed and frustrated that today's match had to be abandoned. You had noticed on the sidelines that your teammate was being insulted by opposing fans - with monkey noises, among other things. However, you initially thought this was completely normal and not worth mentioning. However, when your otherwise calm teammate spoke angrily about racism, you were very unsure how to deal with the situation: You actually wanted to carry on playing.

On the other hand, you felt that you had to show solidarity in some way - because this is what is expected of you as team captain. So, you decided to leave the field with your team after all.

Now you want to convince your teammate to stay calm next time. You are very annoyed that he has weakened his team so much with his red card. You think he should apologise to his team for his “outburst”: in your opinion, his behaviour is **not justified.**

You don't know whether the referee acted correctly. However, you fear that the match will now be **scored against your team** - something you would obviously like to prevent by any means necessary.





PARTICIPA CITY – Biography card

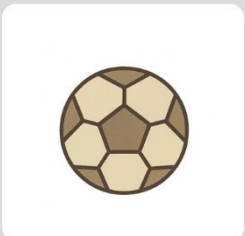


MR. SAID KHALIL

You are **67 years old**. You have been living in Participa City **for over 30 years now**. Back then, you came to Germany from Lebanon with your family.

For many years, you operated and maintained machines at various production sites in the industrial area. You are now retired. In your free time, you often meet up with former colleagues, neighbours and family members. Many of your acquaintances have a **similar immigration history** to your's – but there are also some without.

Your great passion is sports, especially football. You played yourself for many years. Now you still volunteer as a **coach** and on the **club board of "FC Participa City"**. It has always been important to you that everyone involved feels comfortable both on and off the pitch. You are considered to be particularly sociable and communicative. You are also very ambitious and like competition: you don't like to loose and want to be successful with your teams, but also in life in general.



SIMULATION GAME

PARTICIPA CITY – Game instructions
“Sport” for Mr. Said Khalil

Game procedure

- Identify yourself with the person from the biography card and these game instructions here as well as the additional material to get familiar with the game situation.
- First, there is a reading phase to prepare yourself (approx. 10 minutes), then, you and your players talk to each other (approx. 5 minutes).
- After an acoustic signal, everyone meets with the referee Mr. Vastić. Then, your player Fares starts the conversation by describing what happened (approx. 15 minutes).
- After another acoustic signal, the conversation ends and the trainer will ask you to join the debriefing.

The initial situation

This Saturday afternoon, the **football club “FC Participa City**”, which you coach, played against the team from “SV Frischauf Naunhaus”. The **match had to be abandoned** in the 75th minute: After heated exchanges, your players refused to continue playing. The referee had previously **sent off your player Fares Abubakr with a red card**. He had kicked the ball in the direction of the SV Frischauf fans.

Everyone has calmed down a bit by now. You, your player Fares and your team captain Klaus discuss the incident. Then, you walk together to the referee Marco Vastić.

It is possible that member of the Anti-Discrimination Advisory Board (ADB) will join you.





PARTICIPA CITY – Game instructions
“Sport” for Mr. Said Khalil

Your role in the situation

You've been eagerly anticipating today's match for a few days now: the match was about gaining important points for your team. You have therefore put a lot of effort into preparing your team perfectly.

After your players caused the match to be abandoned, you now fear that the match will be counted as a **win for the opponent.** This makes you **angry:** you have no sympathy for the uncontrolled behaviour of your player Fares. His rash behaviour is damaging the whole team. You suspect that it was triggered by hostility from opposing fans - but you couldn't tell from a distance. But: negative **comments from the sidelines are “normal**”. You are of the opinion that players should not take this too seriously and have to keep themselves under control.

At the same time, there are of course limits for you too: As you yourself have **experienced a lot of racism** in your career, the fight against discrimination is very important to you. It is no coincidence that you are involved in the Football Association's anti-racism campaigns as a board member.

You are therefore also aware that **referees must intervene following indications of racism**. They can also revoke penalties such as a red card.







MR. MARCO VASTIĆ

You are **24 years old**. Like your parents, you were born in Participa City and call the city your home. You are currently **studying** at the University of Applied Sciences for Business and Environmental Technology and really enjoy student life: During the day, you sit in lectures and seminars. In the evenings, you go out, meet up with friends or do sports. Like many of your peers, you spend a lot of time on social networks online.

You have also been active as a **football referee** for years and earn some extra money on the side. You are proud that your association now also uses you in relatively important matches and has so much confidence in your skills as a referee.



PARTICIPA CITY – Game instructions
“Sport” for Mr. Marco Vastić

Game procedure

- Identify yourself with the person from the biography card and these game instructions here as well as with the additional material to get familiar with the game situation.
- First, there is a reading phase to prepare yourself (approx. 10 minutes). The coach and the FC players talk to each other while you browse through the Football Association's action guidelines further away (approx. 5 minutes).
- After an acoustic signal, everyone meets with you at your table. The player concerned starts the conversation (approx. 15 minutes).
- After another acoustic signal, the conversation ends and the trainer will ask you to join the debriefing.

The initial situation

This Saturday afternoon, the **football club “FC Participa City**”, which you coach, played against the team from “SV Frischauf Naunhaus”. The **match had to be abandoned** in the 75th minute because after heated exchanges the players of FC Participa City refused to continue playing. You had previously sent off the FC player Fares Abubakr with a red card from the field. He had kicked the ball in the direction of the SV Frischauf fans.

Everyone has calmed down a little by now. FC coach Said Khalil, his player Fares Abubakr and team captain Klaus Wagner discuss the events **while you look up the rules of the Football Association again**. Afterwards, the three of them meet with you to talk about the events.

It is possible that members of the Anti-Discrimination Advisory Board (ADB) will join you





PARTICIPA CITY – Game instructions
“Sport” for Mr. Marco Vastić

Your role in the situation

You are aware that there was a **lot at stake** for both teams in today's match. You were therefore already prepared for greater challenges as a referee. But of course, you weren't expecting such an **escalation**.

During the match, you noticed that the fans of SV Frischauf were spreading a hostile atmosphere. However, you do not know exactly what they were shouting.

After the behaviour of the player Fares against the spectators, you had to show the **red card in accordance with the rules**. You blame the fact that he protested loudly afterwards and behaved very aggressively towards you on his **cultural background**: people like him are more emotional, passionate and quick-tempered. You therefore do not believe that the accusation of racism towards the spectators levelled by the player is justified.

You have not yet had any similar experiences. As a result, you are now very **unsure what to do** after the match has been abandoned. To make sure, you immediately check your association's records to see if there are any clues.

You are reluctant to admit mistakes: This could lead the Association to withdraw its confidence in you and no longer allow you to referee important matches.





ADDITIONAL MATERIAL SPORT
MR. VASTIĆ





Binding guidelines against racism and other forms of discrimination for referees:

- Referees should intervene if disruptions caused by spectators have a significant impact on the match and especially if they are directed against those involved in the match.
- If referees are approached by players about discriminatory incidents, they are obliged to respond.
- If the disruptions are clearly audible, persistent over a longer period of time and clearly inhumane (this includes racist abuse such as monkey noises, etc.), referees should take immediate action.
- Racist and other discriminatory incidents require the application of the relevant action guidelines, regardless of whether referees were aware of the incidents themselves.
- The procedure for such incidents is as follows 1. warning by the referee, 2. warning by the team captains, 3. both teams leave the field and warning to abandon the game if there is no improvement after ten minutes.
- If players react emotionally immediately after an incident, no punishment (e.g. yellow or red card) should be given.
- Incidents of this kind must be mentioned in the match report to be written by the referee after the match. They can lead to a subsequent scoring of the match in favour of the club concerned.

Participa City



Note on language and context: Our European project consortium has made every effort to use inclusive and sensitive language throughout these materials; however, linguistic and cultural differences between language versions may affect nuances of wordings, and we rely on users to apply the materials thoughtfully and sensitively in their own context so that they support reflection on discrimination without reproducing it.

Image generated using AI (Sora | Gemini) for illustrative purposes

https://participa-city.eu

Project N°: 2024-1-DE02-KA220-ADU-000255284

CC BY SA

Co-funded by the European Union

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.